



COMMUNITY INVESTMENT AND ENGAGEMENT POLICY

1. Rationale

At Probe Metals we firmly believe that we have a responsibility to be an active participant in the communities in which we operate. To this effect, the Company has implemented a community investment and engagement policy to build positive relationships with the community.

The implementation of this policy will allow for more efficient and fair evaluation of the proposals submitted to Probe Metals.

2. Policy Foundations

The community investment and engagement policy and its implementation are consistent with Probe Metals' organizational values, including:

- > Collaboration
- > Responsibility
- > Innovation
- > Integrity

3. Guidelines and Areas of Participation

Probe Metals recommends areas of participation that respect three main guidelines, which align with the environmental and social values of the Company. The areas of intervention follow each guideline and provide an overview of the nature of the projects that could be supported by Probe Metals.

Guideline 1: Respect of the environment and protection of the ecosystems

- > The protection and enhancement of natural environments
- > Acquisition of traditional and scientific knowledge about ecosystems
- > Dissemination of traditional and scientific knowledge on ecosystems

Guideline 2: Quality of life and community spirit

- > Reconciliation with the Algonquin Anishinabeg Nation and enhancement of cultural diversity
- > Promotion of healthy lifestyle habits
- > Social inclusion

Guideline 3: Local and regional socio-economic sustainability

- > Discovery of trades and professions in the mining field
- > Enhancing the presence of women in mining and diversity in general
- > Preparation for employment and professional qualification

4. Implementation Approach

In line with the recommended guidelines, this policy follows three types of intervention:

- > Support for volunteering in the community by members of our team;
- > Financial contribution to structure local and regional projects carried out by community organizations; and
- > Logistical support or participation of Probe Metals in existing local and regional initiatives.

Probe Metals aims to be an active participant in identifying and fulfilling the needs and aspirations of the community and relies on the collaboration of local and regional organizations to make this policy a reality.

5. Proposal Analysis Process

Probe Metals has a user-friendly but structured process to channel its investments where its will be the most significant. Probe Metals has a dedicated working committee in place to safeguard the process and the implementation of the policy.

Eligible proposals must be made within the territory of La Vallée-de-l'Or Regional County Municipality and should be supported by non-profit organizations. In addition, each of the projects submitted is evaluated based on its compatibility with the guidelines of this policy.

Probe Metals wants to partner with the most meaningful projects for the community, based on available budgets and the Company's priorities for community investment and engagement. For this reason, Probe Metals reserves the right to refuse a proposal, even if it meets the criteria of its community investment and engagement policy.

6. Communication, Evaluation and Continuous Improvement

Probe Metals will publish an annual summary of the activities carried out under this policy. This summary will include, among other things, a list of actions taken and results obtained.

The policy is dynamic and is subject to continuous evaluation and adjustment to optimize Probe Metals' actions, capacity and the adequacy of its participation in the vitality of the communities.